



Jean Marie River First Nations

March 2016

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1 Introduction

The Jean Marie River First Nations (JMRFN) *Strategic Plan* was prepared by Chief, Council and Staff in May 2015. The Plan identified a set of goals for where the community wants to be in the future and grouped these goals based on the Nations core services; the core services include: programs and services, human resources, governance, assets and infrastructure, economic development and land use. For each goal a series of strategies and action items were prepared to focus the efforts of Chief, Council and Staff as they work to meet the goals.

1.1 What is a Strategic Plan?

A Strategic Plan is a big picture plan that the Jean Marie River First Nation has developed to identify what is important. When it is time to make decisions and allocate resources, the strategic plan focuses on the community's long term goals and sets strategies and actions for Chief, Council and Staff.

Purpose of a Strategic Plan



Communities are governed by Council made up of community members. Community governments are faced with making many decisions, and there are usually lots of ideas and opinions about what should be done. Without a strategic plan, Councilors can end up questioning priorities every time they are faced with a decision. When decisions are made without keeping long term goals in sight, it is easy to go off course.

1.2 What did We Do?

In May 2015, JMRFN hired Dillon Consulting Limited to facilitate the development of the Strategic Plan. Over a two day workshop, held at the Dene Cultural Institute, on the Hay River Reserve, Chief, Council and Staff identified key core service areas, developed a list of goals and a set of strategies and action items for achieving the goals. The Plan distributed the action items over 5 years and a separate Work Plan was developed for the 2015/16.

March 1-2, 2016 Chief, Council, Staff and 5 community members participated in a second workshop to review and update the JMRFN Strategic Plan. The 2015/16 Work Plan was reviewed, and the Strategies

and Action Items were updated accordingly. Measures for success were also prepared to help Chief, Council and Staff review their plan.

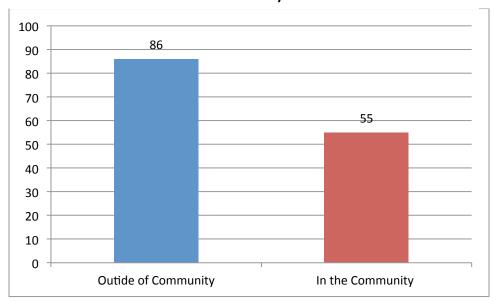
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2.1 Who are We?

Jean Marie River's traditional name, "Tthets'ek'ehdeli", means "water flowing over clay". The Tthek'éhdél Dene of what is today Jean Marie River First Nation were primarily nomadic people who hunted moose and caribou, trapped for beaver and fished the rivers and lakes of the Great Slave Plain. Prehistoric flint artifacts have been found at the village site. Today Jean Marie River First Nation combines traditional values with progressive initiative to continue living in balance with our natural surroundings.

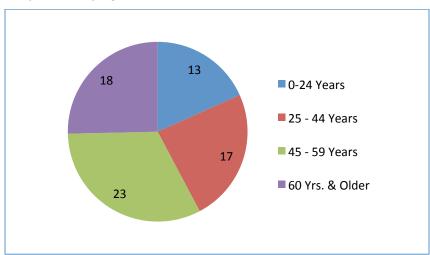
The community is located on the Jean Marie River where it meets and flows into the Mackenzie River. The Jean Marie River First Nation Band has 141 members. At the time this plan was prepared there were approximately 55 people living in the community. The split of members living in the community versus outside of the community is shown in the chart below.

Members In Versus Out of the Community



In the 2014 GNWT Community Statistical Profile there was an estimate of 71 people living in the community. The estimated age distribution is shown in the chart below.

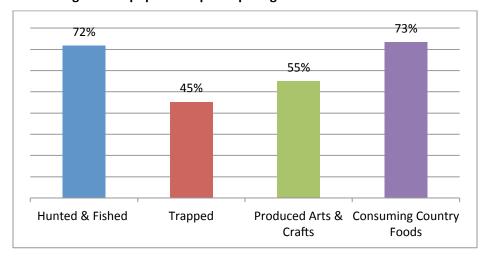
Population by Age



The majority of the population is over the age of 45 years old. Currently there are XX students enrolled in the local school.

The population is still lives a very active traditional life, with many people still hunting, trapping, producing traditional crafts and consuming country foods. The table below shows that over half of the population is still active on the land.

Percentage of the population participating in traditional activities



2.2 Vision Statement

The vision statement for Jean Marie River First Nation, as stated in the 2013 Community Plan is:

We the Tthets'ek'ehdeli Got'ie, are proud of our Dene traditions, language, and beliefs. We value and respect the land, water, and animals that have sustained us for many generations. We shall continue to use and respect our natural resources. Building on the knowledge and skills of our people, we shall work together to create a healthy, sustainable future for ourselves and our children. We shall strive to find a balance between the traditional and modern ways of life.

During the Strategic Planning Workshop, participants asked where they see Jean Marie River in twenty years. The following points summarize their vision:

- The community will have an Elders home so Elders can stay in the community and not have to live in a community with an Elders care facility;
- There will be jobs and houses for young people who want to return to the community.
- Jean Marie River will become the hub of the Dehcho region and support resource activity located around the community.
- The community will have improved facilities that will support higher levels of education, training, and community programming.
- Tourism will be established with appropriate support services such as a visitor center and access to traditional trails.
- People will still have access and continue to participate in traditional skills on the land.
- Climate change and protection of the land and water will become a regular part of how the Band makes decisions.
- The community will be self-sufficient, economic opportunities, housing and commerce will be provided by the community.
- The community will operate in a manner that is reflective of the Dene worldview.

3 Goals and Strategies

Goals and supporting strategies were developed for each of the Jean Marie River First Nations core services areas. Core service areas are a grouping of key services Chief, Council and Band Administration are mandated to provide for the Community. The core service areas include:

- Programs and Services
- Human Resources
- Governance
- · Assets and Infrastructure
- Economic Development
- Land Use

A short description of what is included in each core service area and the supporting goals and strategies are provided below.

3.1 Programs and Services

The programs and services core service area includes all programs and services that are provided or offered to the community by the Band Council and Administration. This includes, but is not limited to recreation activities, water and sewer delivery and collection, garbage collection, road maintenance, community support services, training, community garden, summer student program and others.

Goals	Strategies				
To promote and support	Review Wellness Plans and update as required to meet funding				
healthy strong and self-	requirements of GNWT and other Partner.				
sufficient families	Recognize and celebrate the Elders in the Community.				
	Develop and promote physical activity programs in the community.				
	Develop or acquire recreation equipment.				
	Promote healthy eating and local food production.				
To maintain a beautiful	Promote and support activities that are environmentally friendly.				
respectful community.	Identify and develop signage of important roads and features in the community.				
	Promote recycling in the community.				
Community is prepared to	Update and maintain appropriate emergency management plans.				
respond to emergences	Start a Fire Smart program in the community.				

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3.2 Human Resources

The human resources core services area includes all policies and procedures that apply to the individual roles and responsibilities of each staff member. This includes things such as administrative policies, payroll, benefits, work place health and safety, training and employee performance.

Goal	Strategies
To promote efficient Band Administration, where the right people are in the right positions.	Properly inform Chief and Council and staff of their appropriate roles and responsibilities.
	Develop a proper training plan and schedule for all positions.
	Develop a comprehensive HR inventory of skill sets among membership.

3.3 Governance

The governance core service area applies to the community leadership and how decisions are made. It includes supporting and contributing to the Dehcho First Nations initiatives, the expectation and understanding that Chief and Council's actions will be guided by the Dene Laws and will seek input from the Elders when making decisions.

Goal	Strategies
To have up to date relevant policies that guide Chief and Council	To review, revise and monitor the Jean Marie River Policies
	To stay involved in the Dehcho Process and other applicable First Nation initiatives, and regularly update membership.
	Establish a communication strategy for Chief and Council
	Continue professional development with Chief and Council and Administration.

3.4 Assets and Infrastructure

The assets and infrastructure core service area includes the maintenance and planning for all buildings and equipment that is owned and/or maintained by Band administration. This would include, but is not limited to the band office, solid waste site, and all vehicles and equipment. The Band is responsible for keeping a maintenance schedule, maintaining an inventory of assets and identifying opportunities for improved efficiency.

Goal	Strategies					
To have up to date community assets and infrastructure that meets the needs of the						
-	Explore opportunities for cost recovery for facilities.					

3.5 Economic Development

The economic development core service area focuses on identifying and developing opportunities for economic growth in the community. This includes managing the Jean Marie River Economic Development Corporation.

Goal	Strategies					
To have a self-sustaining Community	Revitalize the Jean Marie River Economic					
	Development Corporation					
	Identify economic opportunities in the					
	Community.					

3.6 Land Use

The land use core service area applies to all land use activities, including but not limited to participation in climate and environmental projects and initiatives, resource management, attending cultural camps, supporting traditional land based activities and participating in environmental events.

Goal	Strategies
To protect, co-manage, and utilize the Jean Marie River First Nation Traditional Territory for the continued use by members.	
	Continued access and use for members of the traditional land, water and resources.

4 Action Items

The goals and strategies are supported by a series of action items spread over a five year time-line. Each action item is listed in the table below.

4.1 Programs and Services

Goals 2016	Strategies 2016 to 2021	2016/17	2017/18	2018/19	2019/20	2020/21	Measures of Success
To promote and support healthy strong and support self-sufficient families	Review Wellness Plans and update as required to meet funding requiremen ts of GNWT and other Partners programs	Senior Administrative Officer (SAO) or designate to research reporting and funding applications for Health and Wellness Planning under the GNWT and other Partners programs.	Review the Health and Wellness Plan.				Information about reporting and funding requirements for health and wellness planning is presented to Council within the next fiscal year. Council adopts a revised Health and Wellness Plan through Band Council Resolution before the end of Fiscal Year 22017/18.

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Goals 2016	Strategies 2016 to 2021	2016/17	2017/18	2018/19	2019/20	2020/21	Measures of Success
	Recognize and celebrate the Elders in the Community	Hire a Recreation and Wellness Coordinator. If Administration is unable to find an appropriate candidate, a summer student will fill this position. Host an Elders appreciation celebration annually.	Recreation n and Wellness coordinate or will develop programs for youth that include the Elders. Host an Elders appreciation celebration n annually.	Host an Elders appreciation celebration annually.	Host an Elders appreciation celebration annually.	Host an Elders appreciatio n celebration annually.	Someone is hired to the position of Recreation and Wellness Coordinator, or a summer student is dedicated to this and there is at least 1 new program implemented. A celebration is held once a year, hosted by the Band.

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Goals 2016	Strategies 2016 to 2021	2016/17	2017/18	2018/19	2019/20	2020/21	Measures of Success
	Develop and promote physical activity programs in the community	Strengthen existing recreation/fitnes s programs and run them a minimum of once a week. Programs can include: - walking - biking - canoeing - small exercise programs.	Continue to run regular recreation /fitness programs.	Continue to run regular recreation/fit ness programs.	Continue to run regular recreation/fit ness programs.	Continue to run regular recreation/ fitness programs.	There is a regular activity schedule and evidence that community participated in a Health and Wellness Program like the GNWT's "Walk to Tuk"
		When Recreation and Wellness Coordinator is hired must develop a recreation program plan based on the community needs to be presented to council	Update Recreatio n Program Plan.	Update Recreation Program Plan.	Update Recreation Program Plan.	Update Recreation Program Plan.	Recreation Programing Plan is presented to Council annually.

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Goals 2016	Strategies 2016 to 2021	2016/17	2017/18	2018/19	2019/20	2020/21	Measures of Success
	Develop or acquire recreation equipment	Purchase exercise equipment to support fitness programs such as: - skipping ropes - walking sticks - floor mats - weights - exercise balls - exercise videos - etc.	Identify and purchase outdoor exercise equipmen t and identify a place to store equipmen t in the winter.		Acquire exercise equipment (both for indoors and outdoors).		Equipment is purchased and used by the end of Fiscal 2016/17 Outdoor equipment is purchased and ready for use by the summer of 2018.
	Promote healthy eating and local food production	Continue with the Community Garden. Start growing seeds early, set-up weeding ad watering schedule and organize the harvest.	Build a small greenhou se that will help extend the growing season.		Install a cellar or natural storage space that can be used to store preserves.		Garden is planted every summer and is maintained regularly. Greenhouse is built by 2018.

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Goals 2016	Strategies 2016 to 2021	2016/17	2017/18	2018/19	2019/20	2020/21	Measures of Success
		Continue to preserve and store vegetables and country foods that are harvested by the community.		Expand the local food production to include a berry orchard that could be harvested.		Purchase a freeze dry machine to further preserve the community garden harvest.	Each year, food from the garden is preserved and shared amongst community members. A local berry patch is planted and is able to be harvested. Freeze Dry Machine is purchased.
		Host a community fall hunt	Host a communit y fall hunt	Host a community fall hunt	Host a community fall hunt	Host a community fall hunt	Community hunts are hosted each year.

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Goals 2016	Strategies 2016 to 2021	2016/17	2017/18	2018/19	2019/20	2020/21	Measures of Success
		Hire a					Coordinator is
		community					hired and makes
		garden					it through the
		coordinator or					summer of 2016
		develop a					without leaving.
		system for					
		casual					
		employment for					
		coordinating the					
		community's					
		gardening					
		efforts. Identify					
		funding to hire					
		the garden					
		coordinator and					
		send him/her for					
		training at the					
		Northwest					
		Territories					
		Farming and					
		Training					
		Institute.					

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Goals 2016	Strategies 2016 to 2021	2016/17	2017/18	2018/19	2019/20	2020/21	Measures of Success
	Promote community wellness through organized activities.	Provide transport support (rides or gas) to attend the Fort Simpson for Aboriginal Day and Canada Festivities. Put a float in the Fort Simpson Canada Day Parade.	Revive the JMRFN "Mud Ball" or a similar weekend event that includes traditional activities.				Jean Marie River is well represented at Aboriginal and Canada Day festivities in Fort Simpson. Jean Marie River has a float in Fort Simpson's Canada Day Parade. An event has been identified and a Plan and committee to organize the event has been prepared by the end of 2017.

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Goals 2016	Strategies 2016 to 2021	2016/17	2017/18	2018/19	2019/20	2020/21	Measures of Success
		Set-up a rest area in Fort Simpson for Elders on Aboriginal and Canada Day (could be a tent or shaded area)				Host a community gathering on a five (5) year cycle.	Elders rest area (tent or something else) is set-up in Fort Simpson during Aboriginal Day and Canada Day festivities.
		,	Look at options and alternatives to keep the school open and active in the community.				School stays open.
		Host an AGM on an annual basis to include healthy fun activities.	Host an AGM on an annual basis to include healthy fun activities.	Host an AGM on an annual basis to include healthy fun activities.	Host an AGM on an annual basis to include healthy fun activities.	Host an AGM on an annual basis to include healthy fun activities.	AGM is held annually.

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Goals 2016	Strategies 2016 to 2021	2016/17	2017/18	2018/19	2019/20	2020/21	Measures of Success
To maintain a beautiful respectful community	Promote and support activities that are environme ntally friendly.	Clean-up cemetery	Plant trees and other vegetation.	Plant trees and other vegetation.	Plant trees and other vegetation.	Plant trees and other vegetation.	Cemetery is cleaned up during the summer of 2016. At least 1 tree or bush is replanted each year.
		Write a dog policy that indicates stray dogs will be collected ad sent to Yellowknife. Post the policy so the community knows dogs must be tied up.		Dust control mechanisms applied to all community roads.			A dog policy is in place by the end of fiscal year 2016/17. There are less stray dogs in the community.

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Goals 2016	Strategies 2016 to 2021	2016/17	2017/18	2018/19	2019/20	2020/21	Measures of Success
		Complete a "community beautificatio n" proposal and submit it to MACA for funding community beautificatio n projects. (Gail and Margaret to work on this)	Organize a community clean-up	Organize a community clean-up	Organize a community clean-up	Organize a community clean-up	Proposal for beautification is sent to MACA and funding is received. Flowers are planted in abandon garden beds. A community clean-up happens every year.
	Identify and develop signage of important roads and features in the community	Name local roads based on a naming method that is agreed to by the community.	Approach GNWT - DOT to fix the highway sign for Jean Marie River.	Community to create their own sign at the Junction to welcome people to the community.	Increase signage in the community of roads and important features. When designing the signs use the local symbol.	Encourage community art	Community agrees on how to name the roads. Poll community during the PAS community meeting. Once done, committee identifies road names and assigns house numbers.

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Goals 2016	Strategies 2016 to 2021	2016/17	2017/18	2018/19	2019/20	2020/21	Measures of Success
							GNWT-DOT fixes the sign. JMRFN sign has been created by the end of fiscal year 2018/19.
	Promote recycling in the Community	Continue to support school bottle recycling program.	Set-up recycling barrels outside of the Band Office and other key areas so people can drop off their recycling items.	Set-up a salvage area at the solid waste site.		Complete preliminary research on using garbage for alternative energy.	Continues to support the school bottle recycling program. Recycling barrels are setup by the end of summer 2017. Have salvage area set-up at the solid waste site by the end of summer 2018.

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Goals 2016	Strategies 2016 to 2021	2016/17	2017/18	2018/19	2019/20	2020/21	Measures of Success
Community is prepared and can respond to emergences	Update and maintain appropriate emergency manageme nt plans	Review and revise the Jean Marie River Emergency Management Plan.	Host a community exercise that outlines what the community should do incase of an emergency. Include an educational component on how to prepare a 72 hour home emergency kit.	Complete desktop review, of the Emergency Managemen t Plan.	Host a community exercise that outlines what the community should do incase of an emergency.	Complete desktop review, of the Emergenc y Managem ent Plan.	Emergency Management Plan is reviewed and revised (if needed) by September 2016 and then reviewed every 2 years. Complete a community exercise for emergency procedures every 2 years.

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	Strategies 2016 to 2021	2016/17	2017/18	2018/19	2019/20	2020/21	Measures of Success
S p tt	Start a Fire Smart program in the community	the fire smart	Continue to implement the fire smart program.	Continue to implement the fire smart program.	Continue to implement the fire smart program.	Continue to implement the fire smart program.	Every summer, efforts are made to clear excessive vegetation in the community that could be a fire hazard.

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4.2 Human Resources

	Strategies 2016						Measures of
Goals 2016	to 2021	2016/17	2017/18	2018/19	2019/20	2020/21	Success
To promote	Properly inform	Update job	Create an	Develop			
efficient Band	Chief and	descriptions and	election	regular			
Administration,	Council and	adopt them all	information	Chief and			Updated job
where the right	staff of their	through Band	package	Council			descriptions
people are in	appropriate	Council	that outlines	orientation			
the right	roles and	Resolution.	roles and	(similar to			An information
positions.	responsibilities.		responsibilit	roles and			package is
	•		ies and	responsibili			created and
			expectation	ty			ready for the
			s for	workshop)			next community
			Councilors	and deliver			election.
			and the	after each			
			Chief	election.			

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0 1 2046	Strategies 2016	2045/47	2047/40	2040/40	2040/20	2020/24	Measures of
Goals 2016	to 2021	2016/17	2017/18	2018/19	2019/20	2020/21	Success
		Update Jean					SAO to
		Marie River					update and
		Administrative					present
		and Personnel					revised job
		Policies and					descriptions
		adopt by Band					to Council by
		Council					June 2016.
		Resolution.					The IMD
		Council will add to					The JMR
		Council will add to					Administrative
		the agenda of the					and
		regular Council					Personnel
		Meetings, one					Policies
		section at a time,					become a
		the Administrative					regular item
		and Personnel					on Council's
		policies for review. If this is					agenda for 2016.
		too much for a					2010.
		regular Council					
		meeting, a special					
		meeting can be					
		held. The first					
		policy to start with is "Attendance"					
		and updating the					
		Organizational					
		Chart					
		Clidit					

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0 1 2016	Strategies 2016	2046/47	2047/40	2040/46	2040/20	2020/25	Measures of
Goals 2016	to 2021	2016/17	2017/18	2018/19	2019/20	2020/21	Success
	Develop a	Identify training	Allocate	Establish			Evidence that
	proper training	needs and match	training	job			employees
	plan and	needs to available	funds for	shadowing			have received
	schedule for all	training programs.	training.	opportunitie			some form of
	positions.			s to	Identify		training.
		Training needs		increase	scholarships		
		will be identified		capacity	that are		
		during the job		with local	available for		
		description		community	Jean Marie River First		
		updates. Individual		members.			
					Nation Members.		
		employees will			Members.		
		discuss training options during job					
		performance					
		reviews.					
		Implement the	Complete				A record of
		staff performance	annual staff				staff
		evaluation	performanc				evaluations
		program.	e reviews				for each
		program.	for all staff,				employee
			and				exists by the
			performanc				end of
			e coaching				FY2016/17.
			programs				1 12010/17.
			for staff who				
			need extra				
			support.				

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Goals 2016	Strategies 2016 to 2021	2016/17 Provide a staff orientation for the JMR Administrative and Personnel policies.	2017/18	2018/19	2019/20	2020/21	Measures of Success A workshop is held for all employees.
	Develop a comprehensive HR inventory of skill sets among membership.	Update a list of on-call personnel to provide administrative support when employees are absent.	Develop job cross-over training with existing staff develop capacity.	Identify applicable skills and knowledge within membershi p that the Band can draw on when needed.	Develop a youth mentorship programs.		An updated list is developed and is posted at the Band Office. Enough crosstraining is provided so that every job can be covered off should the regular employee not be there.

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4.3 Governance

Goals 2016	Strategies 2016 to 2021	2016/17	2017/18	2018/19	2019/20	2020/21	Measures of Success
To have up to date relevant polices that guide Chief and Council	To review, revise and monitor the Jean Marie River Policies	Council to review JMR Administrative and Personnel Policies on an incremental basis (once a month) and direct the SAO		Develop a policy that addresses how Chief and Council Lobby outside organizations.			Something is on the agenda for each Council meeting that pertains to the Administrative and Personnel Policies.
Council		to revise accordingly.					Revised policies are being updated by SAO and adopted by Council.

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Goals 2016	Strategies 2016 to 2021 To stay involved in the Dehcho Process and other applicable First Nation initiatives, and regularly update membership.	2016/17 Chief and Council will determine how they are to communicate with each other while the Chief is at a DFN Leadership meeting.	2017/18	2018/19 Consult with Membership about Jean Marie River's position on the Dehcho Process and revise as required.	2019/20	2020/21	Measures of Success Communication process is established, understood and implemented by Chief and Council.
		Prepare a video in Dene Zhati that explains the Dehcho process at the 2016 AGM.	Visit households and families individually to share information and updates on Dehcho Process		Lobby Dehcho First Nations to provide agenda for leadership meetings at least 2 weeks prior to meetings.		A recording of the Dehcho Process explanation in Dene Zhati is recorded at the 2016 AGM, edited and loaded to the community website. At least 1 or 2 households are visited each

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Goals 2016	Strategies 2016 to 2021	2016/17	2017/18	2018/19	2019/20	2020/21	Measures of Success
							year to discuss the Dehcho Process.
		At least 1 other JMRFN member attends Dehcho Leadership meetings with the Chief					People are attending leadership meetings with the Chief on a regular basis and there is a record of this.

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Goals 2016	Strategies 2016 to 2021	2016/17	2017/18	2018/19	2019/20	2020/21	Measures of Success
Goals 2016	Establish a communicati on strategy for Chief and Council	Chief and Council develop a social media policy for sharing information with membership. Identify who should be informed from each "Family Group" and set-up a regular communicatio n chain (email, Facebook, etc.) If its Facebook then that person needs to be a	Attempt to hold Council meetings over Skype to include out of town Councilors. Newsletter should be available and delivered to each house in the community (put in mail- slot).	Encourage more communication in the Dene Zhati (verbal and written)	2019/20	2020/21 Computer in Band office is purchased and designated for public use.	Success A short social media policy is written and adopted by Council.
		member of the Facebook page.					

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Goals 2016	Strategies 2016 to 2021	2016/17	2017/18	2018/19	2019/20	2020/21	Measures of Success
		Angela to	All Council	Council is			Jean Marie
		arrange that	needs to have	aware and			River is added
		JMRFN is	an active email	able to use			to the GNWT
		added to the	account or	social media.			Messenger
		GNWT	some other				Mail-out.
		Messenger	form of digital				
		Mail-out so	communication.				All of Council
		aware of what					has an email
		new programs					address.
		or funding is					
		available that					
		applies to the					
		community.					
	Continue	Host regular	Host regular	Host regular	Host regular	Host regular	Roles and
	professional	(annual) Roles	(annual) Roles	(annual) Roles	(annual)	(annual)	Responsibility
	development	and	and	and	Roles and	Roles and	workshop is
	with Chief	Responsibility	Responsibility	Responsibility	Responsibility	Responsibility	held annually.
	and Council	refresher	refresher	refresher	refresher	refresher	
	and	sessions with	sessions with	sessions with	sessions with	sessions with	
	Administratio	Chief and	Chief and	Chief and	Chief and	Chief and	
	n	Council.	Council.	Council.	Council.	Council.	

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4.4 Assets and Infrastructure

	Strategies 2016						Measures of
Goals 2016	to 2021	2016/17	2017/18	2018/19	2019/20	2020/21	Success
To have up to	Maintain	Get the	Complete a	Review and	Complete a	Replace	MMOS system
date	assists and	Material	feasibility	update	building	liner for	is up and
community	infrastructure	Management	study on the	Capital	assessment	water	running and
assets and	that is	Operation	solid waste	Plan.	on the old	reservoir.	eking used.
infrastructure	operational	System	site and		Transitional		
that meets the	and safe for	(MMOS) up	develop a		Centre.		Feasibility study
needs of the	use.	and running.	plan of				is complete and
community,			action.				an action plan is
but is also							established for
economical.							addressing and
							improving the
							solid waste site.
		Continue to	Dispose of				Record of asset
		build a	assets that				(vehicles,
		Preventative	are not				buildings etc.)
		Maintenance	required (i.e.				maintenance
		Plan for all	trucks)				and regular
		vehicles,					check-ups exist
		buildings and					and are properly
		other assets.					filed.
							Extra vehicles
							are sold by end
							of Fiscal year
							2016/17.

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	Strategies 2016						Measures of
Goals 2016	to 2021	2016/17	2017/18	2018/19	2019/20	2020/21	Success
		Continue to work with Arctic Energy Alliance (AEA) to reduce energy costs for Band owned facilities.		Identify funding to incorporate alternative energies for band owned facilities.			Every year, more energy improvements are made to the community buildings.
	Explore opportunities for cost recovery for facilities.	Identify facilities that can be used for cost recovery.					A list of available facilities, or spaces continue to be rented out to outside groups.
		Work with Housing Corporation and Community to fill vacant homes.	Identify all Band owned units and agreements with current tenants, update as needed				Formal letters are sent to the Housing Corp to identify options for filling vacation homes in the community.

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4.5 Land Use

Goals 2016	Strategies 2016 to 2021	2016/17	2017/18	2018/19	2019/20	2020/21	Measures of Success
To protect,	Preserve	Continue to	2017/10	Review Jean	2013/20	2020/21	Success
co-	the	Partner with		Marie River			
manage,	environmen	NWT PAS for		Forest			
and utilize	t and	the protection		Management			
the Jean	manage	of the Five (5)		Plan.			
Marie River	traditional	Lakes known					
First	land water	in Slavey as					
Nation	and	Luetuesulia					
Traditional	resources.	JMRFN to					Studies are
Territory		continue					complete.
for the		Archeological					
continued		studies for					
use by		Deep Lake					
members.		with the help of					
		Glen MacKay					
		from the					
		PWHC.					
		Provide a					Presentation
		presentation to					is given to
		the community					the
		of JMR on the					community.
		Decho First					
		Nations Place					
		Name Project.					

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	Continue to participate in Climate Change studies such as the Human Dimensions in the Permafrost Study. Continue to apply for funding to participate in more climate change studies.	Continue to participate in GNWT Wildlife Initiatives such as the Boreal Caribou Studies.	Increase water monitoring programs. Research and apply for funds to help set-up programs.	Properly report and review participation in existing environmental management programs.	Properly remediate solid waste sites and other contaminated sites in the Community.	Climate change projects continue.
Continued access and use for members of the traditional land water and resources.	Update the policy and criteria for allocating Community Harvesters Assistance Program (CHAP)funding Create a	Organize a community hunt to Big Island Lake.				Community CHAP funding is effectively distributed. Community hunt is held.

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Committee to implement CHAP program and allocate the funding.					
Participate in the Aboriginal	Participate in the	Participate in the	Participate in the Aboriginal	Participate in the	JMRFN annually
Aquatics	Aboriginal	Aboriginal	Aquatics	Aboriginal	participates in AAROM
Resource and Oceans	Aquatics Resource	Aquatics Resource	Resource and Oceans	Aquatics Resource	studies.
Management	and Oceans	and Oceans	Management	and Oceans	
(AAROM) studies in the	Management (AAROM)	Management (AAROM)	(AAROM) studies in the	Management (AAROM)	
Dehcho	studies in the	studies in the	Dehcho	studies in the	
Region.	Dehcho	Dehcho	Region.	Dehcho	
	Region.	Region.		Region.	

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4.7 Economic Development

Goals 2016	Strategies 2016 to 2021	2016/17	2017/18	2018/19	2019/20	2020/21	Measures of Success
To have a	Revitalize	All existing	Establish a			An	All existing
self-	the Jean	reports about	new Board			established	reports are
sustaining	Marie River	JMRFN	for the			development	reviewed
Community	Economic	Development	Economic			corporation	and
	Development	Corporation	Development			that is a real	highlights
	Corporation.	are reviewed	Corporation			business	are
		and key points	that is			without	presented to
		are	separate			support from	Council by
		highlighted to	from Council			GNWT	end of
		help provide				Departments	summer
		direction on				(ITİ and	2016.
		next steps.				MACA)	

Jean Marie River First Nations

Goals 2016	Strategies 2016 to 2021	2016/17	2017/18	2018/19	2019/20	2020/21	Measures of Success
		Hire a professional to support community on identifying next steps for reviving the Economic Development Corporation. Part of this review will include updating the job description for the General Manager and operating policies	Hire a General Manager to run the Development Corporation.		Re-visit the opportunities for a Tri-corporation between Jean Marie River, Trout Lake and Nahanni Butte		Hire a professional and identify next steps for reviving the JMRFN Development Corporation by the end of FY2016/17. This includes a job description for the General Manager and operating policies.

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Goals 2016	Strategies 2016 to 2021	2016/17	2017/18	2018/19	2019/20	2020/21	Measures of Success
		Council to pass a Band Council Resolution to transfer from JMRFN to the Development Corporation, money received from Rowe's Construction.					To be completed by May, 2016.
	Identify economic opportunities in the Community.	Update the Economic Development Business Plan					Revised Economic Development Business Plan is completed by end of March 2016.

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Goals 2016	Strategies 2016 to 2021	2016/17	2017/18	2018/19	2019/20	2020/21	Measures of Success
		Compete the exterior renovation of the Old School and start interior deconstruction	Continue working on renovating the inside of the old school.	Continue working on renovating the inside of the old school.	Continue working on renovating the inside of the old school.		Exterior renovation of the Old school is complete by end of construction season 2016.
							Interior renovations continue each construction season until complete.
		Order required parts for existing sawmill and install.	Re- commission the sawmill and develop a specific Business Plan.				Sawmill is ready for operation by 2018.

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Goals 2016	Strategies 2016 to 2021	2016/17	2017/18	2018/19	2019/20	2020/21	Measures of Success
		Submit applications	Complete required	Determine who will			Applications for timber
		for the license and permits	consultations for timber	harvest the timber			permits and licenses are
		for local timber harvest	permits.				submitted and granted.
		umber narvest	Establish				J
			agreements with potential				Timber harvest
			lumber purchasers.				begins and the sawmill
			parariacoror				is operational.

Jean Marie River First Nations

Goals 2016	Strategies 2016 to 2021	2016/17	2017/18	2018/19	2019/20	2020/21	Measures of Success
		Clear area where the RV park is and set-up picnic tables, install fire pits, and number camp- sites.	Install power connection poles in the RV Park				RV Park is ready for campers for the summer of 2016.
		Create a service sign on the highway that indicates there is the following in JMR: - camp sites - gas					
		- yas - water - washrooms					

Jean Marie River First Nations

Goals 2016	Strategies 2016 to 2021	2016/17 Clean-up existing trails that have already been developed for continued use. Scout out and map	2017/18	2018/19 Start to redevelop the trails scouted out in 2016.	2019/20	2020/21	Measures of Success Trails are clean-up and ready for use by the end of summer 2016. Additional traditional trails have
		traditional trails leading out of the community that were started in approximately 2010.					been identified for future development by the end of 2016.
				Further planning and discussion for the Interpretive Centre and reestablishing the traditional trails at Kelly			A plan is developed.

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Goals 2016	Strategies 2016 to 2021	2016/17	2017/18	2018/19	2019/20	2020/21	Measures of Success
				Lake.			

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